

## Election Judge FAQs

**Are Election Judges paid?** Yes! Our Election Judges make from \$14.00 - \$16.50 per hour based on job assignment. You will be paid for hours spent doing training (online and in-person), as well as all hours worked.

**What will my work assignment look like?**

<b>2022 Primary Election Work Schedule</b>				
	<b>Start Date</b>	<b>Days</b>	<b>Hours and Start Times</b>	<b>Election Day Tuesday, June 28</b>
Ballot Security	Friday, June 3	Mon. - Fri. Sat. June 25	Mornings beginning at 8:00 am	All day
Signature Verification	Monday, June 13	Mon. - Fri. Some Saturdays	Alternating days	Early morning shift or late evening shift
Ballot Opening	Wednesday, June 15 Wednesday, June 22	Mon. - Fri. Saturdays unlikely	Mornings beginning at 9:00 am	All day
Tabulation/ Adjudication/ Duplication	Monday, June 20	Mon. - Fri. Saturdays unlikely	Mornings	All day
Election Day Tent Teams	Tuesday, June 28	One day	Two shifts	6:30 am - 1:00 pm 12:45 am - 7:15 pm
Election Day Ballot Security	Tuesday, June 28	One day	One shift	4:00 pm - 9:00 pm
Voter Service and Polling Centers	Training the week of June 6 VSPCs open June 20 - 28	Mon. - Fri. Sat. June 25	M-F. 7:30 am - 5:30 pm Sat. 9:30 am - 2:30 pm	6:30 am - 9:00 pm (approximate)

Note - all Election Judges are required to do online training

**Am I required to work every day of the assignment?** Yes, when you are assigned to a team, you will be given your schedule and are required to work every shift of your assignment.

**Can I just work weekends?** Unfortunately no. At this time, there are no assignments that encompass just weekend hours.

**Can I work half days at the VSPC?** No, half days or partial shifts are not available for VSPC workers. You are required to work the entire shift which is Mon. – Fri. 7:30 am – 5:30 pm, Sat. 9:30 am – 2:30 pm, Election Day 6:30 am – approximately 9:00 pm.

**I have a full time job, can I still work elections?** Yes! We welcome everyone to apply to work elections, but please be cognizant of your schedule and our election work needs. We have an Election night Ballot Security position that is popular among people who work full time but still want to be part of the election warehouse experience. In some cases, applicants use their vacation time accrued from their jobs to work for a longer period during the election. It is up to you!

**Are covid vaccines a requirement to work elections?** No. You do not need a vaccine or to show proof of vaccine to work elections.

**I worked elections in the past. Do I have to reapply?** Yes. Each year you wish to work elections, you will need to submit an online application. If there are multiple elections in one year, you will only need to apply one time. Most returning election workers simply submit a previous application, but be sure that your address is updated if you moved. Checks are mailed to the address on your online application so be sure that information is current.

**I did a background check for my volunteer service. Can I submit that background check to you?** No. Everyone who works elections is required, by law, to have a current background check on file with the elections department.

**Can I volunteer to work the election?** No. All election workers are temporary employees of Arapahoe County, and are paid (\$14.00 - \$16.50 per hour) for the time spent in training for the position, as well as the time actually worked.

**Do I have to work with someone from a different political party?** Yes! Bipartisan representation is adhered to for each position at Arapahoe County Elections and you will be assigned to work with someone from a different major political party.

**When will I get paid?** Checks for time worked are sent out every two weeks to the address on your application. Please note, there is a two week delay, so you won't receive a check immediately after you start.