

Election Judge FAQs

Are Election Judges paid? Yes! Our Election Judges make from \$14.00 - \$16.50 per hour based on job assignment. You will be paid for hours spent doing training (online and in-person), as well as all hours worked.

What will my work assignment look like?

2022 General Election Work Schedule

Assignment	Work Schedule	Days	Hours and Start Times	Election Day Tuesday, Nov. 8
Ballot Security	Fri., Oct. 14 – Wed., Nov. 9	Mon. - Fri. Sat. Nov. 5	Mornings beginning at 8:00 am	ALL DAY
Signature Verification	Mod., Oct. 24 – Thurs., Nov. 10	Mon. - Fri. Some Saturdays	Alternating days	Early morning shift or late evening shift
Ballot Opening	Phase I: Mon., Oct. 24–Mon., Nov. 14 Phase II: Fri., Oct. 28–Thurs., Nov. 10	Mon. - Fri. Saturdays unlikely	Mornings beginning around 9:00 am	ALL DAY
Tabulation/ Adjudication/ Duplication	Fri., Oct. 28 – Mon., Nov. 14	Mon. - Fri. Saturdays unlikely	Mornings	ALL DAY
Election Day Tent Teams	Tuesday, Nov. 8 ONLY	One day	Two shifts	6:30 am - 1:00 pm 12:45 am - 7:15 pm
Election Day Ballot Security	Tuesday, Nov. 8 ONLY	One day	One shift	4:00 pm - 9:00 pm
Voter Service and Polling Centers (VSPC)	One day of in-person training between Sept. 29 and Oct. 14 *Phase I VSPCs open Oct. 24 – Nov. 8 Phase II VSPCs open Nov. 4 – Nov. 8 Phase III VSPCs open Nov. 7 – Nov. 8	Mon. - Fri. Sat. Nov. 5 (except for Phase III)	M-F. 7:30 am - 5:30 pm Sat. 7:30 am - 5:30 pm	6:30 am - 9:00 pm (approximate)

Note - all Election Judges are required to do online training

*Phase I VSPC Judges will work every-other-day shifts between Oct. 24 and Nov. 5, and will work Nov. 7 and 8

Am I required to work every day of the assignment? Yes, when you are assigned to a team, you will be given your schedule and are required to work every shift of your assignment. Phase I VSPCs and Signature Verification typically work an every-other-day rotating schedule.

Can I just work weekends or evenings? Unfortunately no. At this time, there are no assignments that encompass just weekend or evening hours.

Can I work half days at the VSPC? No, half days or partial shifts are not available for VSPC workers. You are required to work the entire shift which is Mon. – Fri. 7:30 am – 5:30 pm, and Sat. 7:30 am – 5:30 pm, Election Day 6:30 am – approximately 9:00 pm.

I have a full time job, can I still work elections? Yes! We welcome everyone to apply to work elections, but please be cognizant of your regular work schedule and our election work needs. We have an Election night Ballot Security position that is popular among people who work full time but still want to be part of the election experience. We also have drive-up tent teams on Election Day. If you wish to work in a VSPC, we have Phase III locations that are only open on Nov. 7 and 8. In some cases, applicants use their vacation time accrued from their jobs to work for a longer period during the election. It is up to you!

Are covid vaccines a requirement to work elections? No. You do not need a vaccine or to show proof of vaccine to work elections.

I worked elections in the past. Do I have to reapply? Yes. Each year you wish to work elections, you will need to submit an online application. If there are multiple elections in one year, you will only need to apply one time. Most returning election workers simply submit a previous application, but be sure that your address is updated if you moved. Checks are mailed to the address on your online application so be sure that information is current.

I did a background check for my volunteer service. Can I submit that background check to you? No. Everyone who works elections is required, by law, to have a current background check on file with the elections department.

Can I volunteer to work the election? No. All election workers are temporary employees of Arapahoe County, and are paid (\$14.00 - \$16.50 per hour) for the time spent in training for the position, as well as the time actually worked.

Do I have to work with someone from a different political party? Yes! Bipartisan representation is adhered to for each position at Arapahoe County Elections and you will be assigned to work with someone from a different major political party.

When will I get paid? Checks for time worked are sent out every two weeks to the address on your application. Please note, there is a two week delay, so you won't receive a check immediately after you start.